

Memorandum of Understanding
between
Tradeworks Academy LLC
and the Florida International University,
Moss School of Construction

This Memorandum of Understanding (“Memorandum”) is entered into June 26, 2026 by and between the Tradeworks Academy LLC, (“The Partner”) and The Florida International University Board of Trustees, on behalf of Florida International University’s Moss School of Construction, a public body corporate of the State of Florida (“University”). The Partner and University are sometimes referred to herein individually as a “Party” and collectively as the “Parties”. The Parties enter into this Memorandum to provide the Construction Trades (NCCER) Theoretical and Experiential Program (the “Education Program”) to The Partner’s participants (“Participants”).

I. RECITALS

WHEREAS, the purpose of this Memorandum is to establish a mutually beneficial relationship between The Partner and the University for the period of June 26, 2026 to June 25, 2027. The Education Program will provide the Participants an educational experience and hands-on practicum for two (2) cohorts of six (6) months each, in agreed upon areas;

WHEREAS, the University will offer the Education Program to Participants residing in the counties of Miami Dade County; and

WHEREAS, provide funding for usage of the facilities in the amount of \$25,000 monthly installments for the period of this memorandum of understanding.

NOW, THEREFORE, for and in consideration of the premises and the mutual covenants and agreements herein contained, the Parties agree as follows:

II. TERMS

1. RESPONSIBILITIES OF THE PARTNER

- a. Provide workforce readiness training and employment preparation services.
- b. Assist participants with housing stabilization and supportive service referrals.
- c. Develop employer partnerships and employment placement opportunities.
- d. Maintain participant records and performance metrics as required by applicable funding sources.
- e. Collaborate with FIU on program implementation, recruitment, and reporting activities.
- f. Provide access to Live. Learn. Work. Earn. Program model and related program resources are necessary to achieve the objectives of this partnership.
- g. Provide Moral Reconciliation Therapy (MRT) Training to reduce recidivism.

2. RESPONSIBILITIES OF THE UNIVERSITY

- a. The University will oversee the recruitment process of all the Participants.
- b. The University agrees to provide the course curriculum to The Partner. This includes providing the objectives of the Education Program, course content, syllabi, assessments, resources/textbook, course materials, hands-on curriculum, and training.
- c. The University will collaborate on grant applications and funding opportunities that

support the goals of the partnership.

- d. The University shall designate qualified professionals as Education Program instructors and supervisors for the Participants. During the term of this Memorandum, the University's instructors, and supervisors, who shall be employees of the University, shall have the following responsibilities as they relate to the Participants:
 - i. The University shall provide Participants class notes and records for the same; daily attendance and other activity sign-in sheets, and NCCER completion records.
 - ii. Supervise the Participants in the classroom environment and provide instruction or practicum oversight in accordance with the University's curriculum and course objectives.
 - iii. Provide each Participant with hands-on experience as required by the NCCER Education Program. Such experience shall include but not be limited to: (a) introductory power tools; (b) introductory HVAC, plumbing or electrical skills; (c) forklift operation at the University; and (d) OSHA training.
 - iv. Provide each Participant and The Partner with feedback on Participants' progress and development in the Education Program. Provide The Partner with a weekly report to include sign-in sheets and time-on-task sheets.
 - v. Provide each Participant with workforce development.
 - vi. Other duties as assigned by the University in accordance with the established curriculum and course objectives.

3. REMOVAL OF PARTICIPANTS FROM EDUCATION PROGRAM

- a. Both Parties agree that in the event of a conduct or performance problem arising related to the educational experience or practicum of any Participants, The Partner and the University shall promptly attempt to effectuate a resolution. In the event a resolution of the problem cannot be reached, The Partner reserves the right to remove any Participant whose work or conduct is not in full accordance with either The Partner's or University's standards of performance or policies and procedures.

4. RELATIONSHIP

- a. Both Parties expressly intend that with respect to this Memorandum; the Parties shall be independent contractors, and no relationship shall be in effect other than those provided for herein and shall receive no other benefits other than those specifically contained herein.

5. TERM

The term of this Agreement shall be for two (2) Cohorts, six (6) months each, commencing on April 6, 2026 through March 31, 2027, which can be renewed for yearly periods; provided, however, that either Party may terminate this Memorandum at any time and for any reason, with or without cause, by furnishing at least sixty (60) days prior written notice to the other Party. Any such termination shall not prevent Participants that are scheduled to commence or are currently enrolled in the Education Program from participating in the Education Program during the notice period, unless otherwise agreed to by the Parties.

6. GOVERNING LAW

- a. This Memorandum shall be governed by and construed under the laws of the State of Florida.
- b. This Memorandum represents the entire agreement of the Parties and may

not be amended unless the same shall be in writing and signed by the Parties.

IN WITNESS WHEREOF, the Parties hereto have caused this Memorandum to be executed on the day and year first above written.

University:

THE FLORIDA INTERNATIONAL UNIVERSITY
BOARD OF TRUSTEES

By: _____
Elizabeth M. Bejar
Provost, Executive Vice President, and
Chief Operating Officer

Date: _____

By: _____
Jack A. Puleo - Dean
College of Engineering and Computing

Date: _____

The Partner:

TRADEWORKS ACADEMY LLC.

By: _____
Name: _____
Title: _____

Date: _____